

Nondiscrimination Policy

Bethel complies with all application of federal, state and local laws and regulations which prohibit discrimination against, or harassment of, protected classes of individuals such as the Civil Rights Act of 1964 and similar laws. Please refer to the following for concerns of disability discrimination, racial and ethnic harassment or sexual misconduct: [Disability Discrimination Policy and Procedures](#), [Racial and Ethnic Harassment Policy](#) and [Sexual Misconduct Policy](#).

For any concerns referenced in the aforementioned policies or any other concerns of discrimination, please direct your communication to:

Compliance Officer

Cara Horstman

title-ix@bethel.edu blocked URL

(612) 322- 8908

2 Pine Tree Drive, Suite 530, Arden Hills, MN 55112

Office for Civil Rights

Assistant Secretary

U.S. Department of Education

Office for Civil Rights

400 Maryland Avenue, SW, Washington, D.C. 20202

Toll-free: (800) 368-1019

Related Policies and Resources:

- [Title IX Notice of Nondiscrimination](#)
- [Racial and Ethnic Harassment Policy](#)
- [Disability Discrimination Policy and Procedures](#)
- [Sexual Misconduct Policy](#)

Policy Contact:

Cara Horstman

Title IX Coordinator & Compliance Specialist

Bethel University

title-ix@bethel.edu

612.322.8908