

# Sexual Misconduct and Sexual Harassment (Title IX) Policy Summary

Bethel University is committed to maintaining a Christ-centered community free of sex discrimination in all of its forms, including sexual misconduct, sexual harassment, and sexual violence.

Bethel prohibits sexual misconduct, sexual harassment, and sex discrimination in all of its forms which includes sexual assault, dating violence, domestic violence, and stalking. All community members must comply with Bethel's policies on sexual misconduct and sexual harassment, whether on campus or off campus, when engaged in activities sponsored by Bethel, or otherwise related to Bethel or its business. Such activities include, but are not limited to classes, seminars, meetings, and other educational programs. In addition, visitors, volunteers, vendors, consultants, third parties, or any person that provides services to Bethel or may wish to associate with Bethel are required to comply with Bethel's Sexual Misconduct Policy and Sexual Harassment (Title IX) Policy, where applicable.

For a full copy of the policies, visit our website:

[Bethel University Sexual Misconduct Policy](#)

## Reporting Sexual Misconduct or Sexual Harassment

All employees are required to report any instance of sexual misconduct or sexual harassment to Cara Kuhn, Title IX Coordinator/Compliance Specialist. The only persons exempt from the reporting requirements are confidential resource persons. Confidential resources are listed below and include licensed counselors in the Counseling Center, ordained/licensed ministers in Christian Formation and Church Relations, and registered nurses, nurse practitioners, and doctors in Health Services. Bethel will take prompt corrective action against any sexual misconduct or sexual harassment by or against its community members.

If you believe that you have been subjected to sexual misconduct or sexual harassment in any of its forms, it is not necessary for you to initially decide which policy may apply to you. It is only necessary that you tell someone so that you can get help and so that you can understand the resources and options available to you both at Bethel and outside of Bethel.

## Contact Information:

24-Hour Emergency

911

24-Hour Emergency On-Campus

Office of Security and Safety

651.638.6400

Office location: HC103

### Cara Kuhn

Title IX Coordinator & Compliance Specialist

Bethel University

[title-ix@bethel.edu](mailto:title-ix@bethel.edu)

612.322.8908

If any changes are made in the persons holding these positions, current information will be available on Bethel's website.

## Confidential Resources:

[Counseling Services](#) [Office of Christian Formation and Church Relations](#) [Health Services](#)

651.635.8540

651.638.6372

651.638.6215

## Related Policies and Resources:

- [Title IX Notice of Nondiscrimination](#)
- [Racial and Ethnic Harassment Policy](#)
- [Nondiscrimination Policy](#)
- [Disability Discrimination Policy and Procedures](#)
- [Sexual Misconduct Policy](#)

## Policy Contact:

Cara Kuhn

Title IX Coordinator & Compliance Specialist

Bethel University

[title-ix@bethel.edu](mailto:title-ix@bethel.edu)

612.322.8908

Ramsey County

[SOS Sexual Violence Services](#)

651.266.1000

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